TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 1747 - HB 1414

March 9, 2009

SUMMARY OF BILL: Establishes the method for which years of service are to be determined as it relates to voluntary separation plans. Requires the Department of Finance and Administration (F&A) to review any voluntary separation plan to ensure compliance with this bill.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$813,000/One-Time

Assumptions:

- According to the Department of Human Resources (DHR), there would be an additional 1,626 years of service credited to 1,521 voluntary buyout participants if credit is allowed for sick leave, military service months, local government service, K-12 service, and higher education service.
- According to DHR, the voluntary separation plan paid \$500 per year of state service.
- The one-time increase to state expenditures for additional payments to voluntary separation plan participants is estimated to be \$813,000 $(1,626 \times \$500 = \$813,000)$.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

/rnc